



2013 Narrative Accomplishment Report

Ramon Magsaysay Technological University
Iba, Zambales

CORNELIO C. GARCIA, Ph.D.
University President





Republic of the Philippines
RAMON MAGSAYSAY TECHNOLOGICAL UNIVERSITY
(Formerly Ramon Magsaysay Polytechnic College, Western Luzon
Agricultural College, Candelaria School of Fisheries)
Iba, Zambales

**NARRATIVE ACCOMPLISHMENT REPORT OF THE UNIVERSITY
YEAR 2013**



Installation of Dr. Cornelio C. Garcia as RMTU President

- On March 20, 2013, in its Special Meeting, the Board of Regents appointed Dr. Cornelio C. Garcia as President of the University from March 21, 2013 to March 20, 2017 by virtue of BOR Resolution No. 665, s. 2013.
- Dr. Garcia clinched five out of nine votes from the members of the BOR. Pres. Garcia's framework of governance is anchored on the "I SERVE U" platform.
- This seven-point agenda stands for: I - Inclusive Relevant and Strategic Institutional Vision, Mission and Goals, S- Synergistic Campus Amalgamation and Typology of Course Offerings, E- Expansion and Strengthening of Research and Technology Development in Agriculture, Agro-forestry, Biodiversity, Fisheries, Coastal Resource Management, Engineering, Industrial Technology, Educational Management, Business Management and related fields, R - Resource Generation through IGP's, Networking and International Linkages, V- Vigorous Faculty and Staff Development Program Through Massive Trainings and Scholarships for Advanced Degrees, E- Extension, Community Outreach and Technology Transfer Towards Job Creation, Poverty Alleviation, Rural Development and Climate Change Mitigation, U- Upgrading and Computerization of Administrative and Financial Services and Modernization of Classrooms, Physical Facilities, Laboratories, Libraries, ICT Equipment, Sports and Recreational Facilities.



New Hybridized Organizational Structure

- In accordance with BOR Resolution No. 685 s. 2013 under the approved modified organizational structure (*See Appendix A*) adopted by the Board of Regents (BOR) during their Special Meeting, the new university officials assumed on July 1, 2013 and will end on June 30, 2014.
- Dr. Jo A. Espiritu was designated as the Vice President for Academic and Student Affairs, Dr. Elizabeth N. Farin was designated as the Vice President for Income Generation and Extension Program, Dr. Lazaro T. Lucas was designated as the Vice President of Research and Technology Development while Mr. Roy N. Villalobos was designated as Vice President for Administration and Finance (*See Appendix B*).





Enrollment

- The Ramon Magsaysay Technological University (RMTU) registered a total of 9160 students in its population in the first semester for the academic year 2013 – 2014 compared to last year's 8748. Meanwhile, the enrollment in the second semester of the same academic year was recorded to be 8129 compared to last year's 8156.



Graduates

- A total of 1,428 graduates received their diplomas during the 13th Commencement Exercises. Meanwhile, a total of 264 students claimed their diplomas during the Mid-Year Graduation.



Performance in Licensure Examinations

- In the November 2013 examination for Registered Civil Engineer (RCE), RMTU achieved 70% passing rate surpassing the 48.12% national passing percentage.
- In the September 2013 examination for Registered Master Electrician (RME), RMTU registered 83.35% against the 48.45% national passing percentage.
- In the September 2013 Registered Electrical Engineer (REE) examination, RMTU posted 58.82% passing percentage over the 53.64% national passing percentage.
- In the September 2013 Mechanical Engineering (ME) board exam, RMTU graduates registered a 70% passing rate exceeding the 68.8% national passing percentage.
- In the October 2013 Certified Public Accountant (CPA) licensure examination, RMTU registered a 70% passing rate surpassing the 40.89% national passing percentage.
- In the September 2013 Licensure Examination for Teachers (LET) – Elementary, RMTU achieved a 35.77% passing rate surpassing the 31.18% national passing percentage.
- In the September 2013 Licensure Examination for Teachers (LET) – Secondary, RMTU posted 34.03% passing rate against 39.75% national passing percentage.



Accreditation of Curricular Programs

- Five degree programs were subjected for preliminary survey by the AACUP (Accrediting Agency of Chartered Colleges and Universities in the Philippines) last July 9-11, 2013. The said programs were B.S. Psychology (BS Psych), B.S. Information Technology (BS InfoTech), Bachelor of Elementary Education (BEd), B.S. Business Administration (BSBA) and B.S. Civil Engineering (BSCE). Meanwhile, the Level II revisits were B.S. Industrial Technology (BSIT) for their library and B.S. Computer Science (BSCS) for the areas faculty, library, and laboratories.





- The DAT-BAT program attained Level III status after the accreditation survey visit last August 18-23, 2013. The AgriTech program is now being eyed for Center of Development (COD).
- An accrediting team, headed by Legal Education Board (LEB) Chairman retired justice Hilarion Aquino, made an ocular survey visit in RMTU College of Law at the RMTU Main, Iba, Zambales on August 2, 2013. The said visit is geared towards determining the strengths and weaknesses of the legal program of the university. Some of the major recommendations include updating of the program curriculum to meet the LEB standards, upgrading of the College Library and the offering of the course during weekdays and not only during weekends.

International Linkages

- A signing of the Memorandum of Understanding (MOU) on International Agricultural Technology Cooperation was made between Gyeongsangbuk-do Agricultural Research and Extension Services (GBARES) of South Korea and the Ramon Magsaysay Technological University (RMTU) held at the Conference Hall, Administration Bldg., RMTU, Iba, Zambales, August 13, 2013. The signing intended to carry out collaborative projects on agricultural research through exchange of human and physical resources.
- The university and the Wesleyan College of Manila (WCM) had its reroute conference from Xiamen, China to Singapore on Nov. 7-10, 2013. Dr. Cornelio C. Garcia, university president, represented RMTU in the conference together with Prof. Susana Garcia, university director for training, monitoring and evaluation; and Prof. Felipa M. Rico, chief, international exchange and cooperation, while Dr. York Han represented the Wesleyan International Education (China) under Wesleyan College of Manila together with Dr. Florita Miranda, WCM president. The trip strengthened the existing ties between RMTU & WCM (Xiamen), served as an avenue for exploratory talks with Dr. York's Singaporean friends towards establishing a campus in Singapore in collaboration with RMTU.

Faculty Development

- A total of 53 faculty have on-going scholarships funded by internal income, 10 pursuing their doctorate degree and 43 pursuing master's degree.
- The university has paid the salary differentials to the faculty promoted pursuant to National Budget Circular (NBC) # 461 or the Faculty Promotion Scheme in SUCs. In NBC (Cycle 3), RMTU paid Php 2.7 M to 88 faculty members for nine (9) months differentials (January to September 2013). While a total of Php 800,000 was paid to 71 faculty (July and August 2013) for the Cycle 4 (effective July 2013).



- Engr. Jerry S. Cristobal, Chief of Student Organizations, and Romualdo Verzosa Jr., Legislative Council Chair of SSG, were awarded Ten Outstanding Movers of the Philippines 2013.

Student Development



- Massive leadership trainings and team building workshops for SS/CSBO Officers have been conducted. Student scholarship programs have been strengthened. Library services have been enhanced with a proposed establishment of the e-library. Health service personnel were deployed in all campuses. Cultural and literary workshops have been spearheaded. Sports development program has been intensified.
- The university performed excellently as it garnered the overall champion in the 13th Regional Skills Olympics hosted by Nueva Ecija University of Science and Technology (NEUST) Sumacab Campus, Cabanatuan City on Sept. 10-11, 2013. RMTU garnered a total of eight (8) gold, four (4) silver, three (3) bronze, three (3) fourth place and fifth place, two (2) seventh place and eight place awards in agricultural and technological skills events. The event was a program of the Development Council of State Universities and Colleges in Region III Center for Inter-institutional Research and Policy Studies (DC-SUC III/CIRPS) and participated in by 10 state universities and colleges (SUCs) in the region.
- Junior Philippine Institute of Accountants – RMTU participated in the 17th Regional Mid-Year Convention held at Baguio City, September 20-22.
- RMTU students won Second Place in Parody Video Making Contest while William Marty (B.S. Accountancy Student) garnered 3rd place in SGV Cup-Battle for Supremacy. He ranked 4th place in SGV-Meet the Standard Contest.



Infrastructure Projects



- The university funded the improvement of the College of Arts and Sciences Building and Gabaldon Building at RMTU San Marcelino Campus.
- DA-BAR Region III funded the repair of Research, Extension and Training (RET) Building and the upgrading of facilities in RMTU San Marcelino Campus. A total of Php 3.0 million was allocated for the repair of the building while Php 1.7 million was intended for the purchase of laboratory equipment.
- The university funded the repair of College of Education Building at RMTU Iba Campus.
- CHED through the DAP fund appropriated Php 14.0 million for the construction of the Students' Dormitory (Iba Campus) and now at the 70% completion status.
- Several equipment have also been purchased by the university.



Research



- The Department of Agriculture-Regional Field Office for Region III (DA-RFO) released a total of Php 3 Million to fund the university's project on the "Promotion and Commercialization of Special and High Value Rice Varieties (Aerobic and Aromatic) in Lahar-Affected and Lowland Areas of Zambales." Prof. Susana S. Garcia, University Director for Training, Monitoring and Evaluation and at the same time, the project leader, received the fund last September 29, 2013. The general objective of the project is to promote and commercialize production of special and high value rice varieties to sustain rice self-sufficiency and pole vault rice exportation.
- Dr. Judy M. Sorsano, faculty researcher of RMTU - Botolan Campus presented her research paper during the "International Research Conference on Higher Education (IRCHE) at the Manila Hotel, Manila, Philippines on October 3-4, 2013. Sorsano is the major author of the research project entitled, "Performance of Free Range Chicken through Feed and Drink Supplementation Using Tuber Crops, Fruits, Crops' Leaves and Herbal Extracts." The researcher's co-authors include Dr. Cornelio C. Garcia, Dr. Libna L. Lucas, Dr. Lazaro T. Lucas, Dr. Anastacio C. Farin, Engr. Dinah E. Abugho, Prof. Josephine C. Asinas and Mr. Noli S. Sorsano.
- Dr. Judy M. Sorsano presented her research paper entitled "Efficacy of Plant Extracts as Herbal Drink Supplement in Free Range Chicken Production" during the 49th PAEDA (Philippine Agricultural Economics Development Association) Biennial Convention at the Farmers Training Center, Central Mindanao University, University Town, Musuan, Maramag, Bukidnon, last Oct. 23-24.
- Beverly Mae Dela Cruz presented the "Paper on Review of the Philippines Long Horned Beetles of the Genus Callimetopus" during 2013 Association of Systematic Biologists of the Philippine Symposium and Annual Meeting at Baguio City, May 23-25, 2013
- Jestoni Maniago presented the "Innovating Health Education Strategies for Anti-Smoking" during the National Multidisciplinary Research Conference 2013 on May 22-24, 2013 at UNP Vigan, Ilocos Sur. He was awarded best in oral presentation.
- Jestoni Maniago presented the paper on "The Challenges of Coming Out: Testimonies from the Third Beauties" during the National Multidisciplinary Research Conference 2013 on May 22-24, 2013 at UNP Vigan, Ilocos Sur during the National Multidisciplinary Research Conference 2013 on May 22-24, 2013 at UNP Vigan, Ilocos Sur.
- Judy Sorsano presented the paper on "Efficacy of Plant Extract as Herbal Drink Supplement for Free Range Chicken during the National Multidisciplinary Research Conference 2013 on May 22-24, 2013 at UNP Vigan, Ilocos Sur during the National Multidisciplinary Research Conference 2013 on May 22-24, 2013 at UNP, Vigan, Ilocos Sur.



■ An institutional in-house research review was conducted on October 2013. The completed studies presented in the review are as follow:

1. Predicting Transfer Ratio of Pesticide Residues in Apple Juice during Juice Processing by Janice Baysa funded by FAO thru KFDA (Php 450,000.00).
2. Dissipation of Selected Neonicotinic Pesticide Residues During Juice Processing Using *Aspergillusniger* pectinase by Janice Baysa funded by Andong National University (ANU-SK) and RMTU (Php 50, 000.00).
3. Documentation of Rainfed Rice-based Cropping System in Zambales by Dr. Elizabeth Farin, Dinah Abugho, Susana Garcia and Rowena Ico funded by DA-RFO 3 (Php 150, 000.00).
4. Water Quality Assessment of Takar River in Iba, Zambales by Edna Montefalcon, Rowena Sazon, and Raymundo Sazon funded by RMTU (Php 60, 000.00).
5. Commercialization and Promotion of Mango Production and Post-production Technology by Dr. Elizabeth Farin, Dinah Abugho, Susana Garcia, Ferdinand Domingo, Janice Baysa and Florida Domingo funded by DA-BAR (Php 1 million).
6. Practicum/Occupational Internship as Placement assistance to Graduating Students by Dr. Jo A. Espiritu.
7. Concepts of Family, Education and Livelihood among Aetas in Resettlement Communities in Zambales by Dr. Jo A. Espiritu.
8. The Use of “Barkada” Technique in Improving the Computational Skills of Second Year High School Students in SGNHS by Kenn Lesley M. Gagasa.
9. Reflective Journal Writing Technique In Improving the Report Writing Skills of Science II Students of SNHS by Danilo Rogayan Jr.

■ The on-going studies presented in the in-house review are as follow:

1. Performance of Upland Rice Varieties Applied with Different Fertilizers by Engr. Jocelyn Angeles.
2. Pilot Testing of Recommended Technologies for Upland and Rainfed Rice Production by Dinah Abugho, Dr. Elizabeth Farin, Susana Garcia, Narciso Dacayo and Florida Domingo funded by DA-RFO 3 (Php 1 million).
3. Regeneration of Sweet Potato by Karen Parreno, Janice Baysa and Dinah Abugho funded by DA-RFO 3 (Php 1 million).
4. Validation and Adoption of IPM Protocol for the Control of Mango Twig Borer *Callimetopus capito* (Pascoe) by Beverly Mae Dela Cruz, Florida Domingo, Janice Baysa and Ferdinand Domingo funded by PCARRD (Php 1.685 million).



Project Title: Development of Rice-Based Cropping Patterns in Rainfed Areas of Zambales



Rice-Corn Cropping Pattern

Valentino A. Espiritu
Farmer Cooperator
Barangay Nagbunga, San Marcelino, Zambales

Funding Agency: Department of Agriculture - Regional Field Office III
Implementing Agency: Ramon Magsaysay Technological University



Project Title: Development of Rice-Based Cropping Patterns in Rainfed Areas of Zambales



Rice-Watermelon Cropping Pattern

Darlino Amer
Farmer Cooperator
Candelaria, Zambales

Funding Agency: Department of Agriculture - Regional Field Office III
Implementing Agency: Ramon Magsaysay Technological University



5. Rehabilitation of Unproductive Mango Trees in Six Domingo, Janice Baysa, Beverly Mae Dela Cruz and Ferdinand Domingo funded by CHED (Php 501,000).
6. Utilization of Tomato and Squash for Wine Production by Josephine Asinas and Janice Baysa funded by RMTU (Php 25,000.00).
7. Regional Disaster Science and Management (RDSM): S&T Capacity Development by Dinah Abugho, Jocelyn Angeles and Narciso Dacayo funded by PCIERRD (Php 180,000.00) and CHED (Php 50,000.00). (Php 60,000.00).

- The paper presented by Prof. Raymundo Sazon entitled “Water Quality Assessment of Takar River in Iba, Zambales,” won the “Best Paper” Award. It was presented to the Regional CLARRDEC Symposium in CLSU last December 5, 2013.
- A research project entitled, “Development of Organic Mango-based Farming Systems,” is being funded by DA-BAR with an appropriated fund of Php 8 million headed by Prof. Susana S. Garcia, project leader. The components of the project include Development of Alternative Flower Inducers for Carabao Mango, Improvement of Organic Mango Orchard, Upgrading of Mango Processing Facilities, Organic Agriculture Curriculum Development and Repair/Improvement of Laboratory Building.
- There is also an on-going research project entitled, “Assessment of Productivity Enhancement Measures (PEMS) on “Carabao” Mango in Central Luzon,” with sub-projects entitled, “Rehabilitation of Unproductive “Carabao” Mango Trees in Central Luzon using Productivity Enhancement Measures (PEMs) with the objective of improving productivity of “Carabao” mangoes in Central Luzon. And the other sub-project is entitled, “Assessment and Promotion of IPM Package for the Control of Mango Twig Borer (MTB),” which seeks to evaluate effectiveness of the developed IPM tool for MTB control in various locations in Central Luzon and to promote the assessed technology to mango clientele.
- DA-RFO funded the project, “Integrated Upland & Rainfed Rice R & D Programs,” with two sub-projects, the “Documentation of Rice-Based Cropping Systems in Upland & Rainfed Areas of Zambales” and the “Establishment of Demonstration Farms in Various Municipalities of Zambales.” Eleven (11) techno demo farms on dominant rice-based cropping patterns/systems were established. Four demo farms on rice-corn cropping pattern, one for rice-watermelon cropping pattern, rice-sweet potato cropping pattern, rice-peanut cropping pattern, rice-vegetable cropping pattern, rice-singkamas cropping pattern and rice-onion cropping pattern.
- There are several studies submitted for copyright on November 15, 2013. This includes Genitalic Descriptions of Philippine Long-horned Beetles Under Genus Callimetopus by Beverly Mae dela Cruz; Some Philippine Long-horned Beetles of the Genus Callimetopus by Beverly Mae dela Cruz; Development of Dwarf

Mango Using Low Bark Grafting Technique by Ferdinand Domingo; and Impact Assessment of Aeta Farm School by Susana Garcia.



Income Generation

- The rice production in RMTU San Marcelino Campus is one of the income generation projects of the university. It has a total area of 5 hectares (rainfed) with an average yield of 71 cavans per hectare. A total of 359 cavans (40 to 45 kg/cavan) were harvested and 151 cavans were milled.
- Another IGP is the pineapple and root crops production (alley cropping) in RMTU San Marcelino Campus.
- Mango production in RMTU San Marcelino is also an IGP with 200 trees ready for flower induction and 60 trees which are initially induced.
- Vermiculture and organic fertilizer production is an IGP in RMTU Botolan Campus.
- Livelihood projects include AFNR Goat with a total of 42 heads, doe (20 heads), buckling (7 heads), doeling (4 heads), and kid (11 heads). Another project is the BIDANI goat project with a total of 11 heads, doe (4 heads), buckling (2 heads), and doeling (5 heads). And the native pigs with 11 heads, grower (6 heads) and sow (5 heads).
- RMTU Botolan has also been boosting its Model Farm: Palayamanan Project which includes duck production, free range chicken production, quail egg production, turkey production, swine production, wild pig production, goat production, geese production, and aquaculture (fish pond) production.
- Other sources of income of the university are stall rentals, mango fruits, dormitories, hostel, tower, goat, food processing, mango nursery, pineapple and rootcrop and rice.

Extension

- The university established a fifty (50) hectare integrated and diversified orchard based farming system in RMTU San Marcelino Campus. The project is designed to showcase technologies on orchard-based integrated and diversified farming system cum fruit tree processing which will serve as laboratory for students' hands-on-skills training, on farm research activities, fruit processing and as a training ground for agricultural entrepreneurs, farmers and out-of-school youths in the entire Zambales. The project envisions contributing significantly in the agricultural development goals of the Province by serving as a catalyst to modernize agriculture, job opportunities, and boost farmers' revenue, ensure food security and to alleviate people from poverty. At present, there is an on-going establishment of a Central Nursery with fruit tree seedlings of papaya, durian, lansones, marang, jackfruit, coconut, mangosteen and dragon fruit. There is also an on-going construction of warehouse and fermentation building in which 80% or 29 workers are Aetas (residing around the area) with full



benefits (SSS, insurance and Philhealth). Lastly, there is an ongoing improvement of the old men's dorm into the POBC Office and Dormitory, in which there is a provision for classroom with e-library for the training of students.

- BFAR funded the Aquasilviculture project of the university. There is a construction of hatcheries with one completed crab hatchery in Bamban, Masinloc. This hatchery was stocked with 150 gravid blue female crabs to reproduce in the area. There is also an ongoing construction of multi-species land based hatchery at RMTU Candelaria Campus with 70% completed status.
- There is also a mangrove rehabilitation project in five (5) barangays of Candelaria, Zambales including Uacon, Sinabacan, Pamibian and Malabon. It is being implemented by RMTU-Candelaria Campus with a total budget allocation of Php 3.4 M which started in may 2012 and is now near completion. The project proposal for Phase II is now under evaluation by BFAR.
- DA funded the project, "Rice Demo Farms in Various Municipalities of Zambales," with a total fund of Php 3 million for the Phase I (completed) and another Php 3 million for the Phase II (on-going).
- DAR-ARCESS Project sponsored by the Department of Agrarian Reform has commissioned the RMTU to conduct survey in four farmer cooperatives in Zambales as beneficiary. In the south, the Maloma Farmer Coop in San Felipe and the San Marcelino Irrigators Association are involved in the project. Output of the survey will be presented to the sponsor to evaluate proposed agricultural interventions in the proposal.
- The Field Day Cum Techno Forum on Sweet Potato Production was conducted at Brgy. San Jose, Castillejos, Zambales on May 24, 2013. Mr. Reynaldo Balvarez, the farmer co-operator shared to the farmers his experiences and the techniques on sweet potato production.
- The production of Mycorrhizal Inoculants at the Nursery at the Botolan Campus (joint project of the Ramon Magsaysay Technological University, the Ecosystems Research and Development Bureau and the Natural Resources Development Corporation) was made. The project was completed through the aid of DENR Region III.
- The NGP Clonal Nursery & Mycorrhizal Inoculant Project is RMTU-DENR-ERDB-NRDC collaborative project at RMTU Botolan Campus with a total allotted fund of Php 34 Million and started in January 2013. A total of 16 Greenhouses were constructed, soil sterilizing mechanical devices were provided, inoculant production and distribution distribution were done. Conduct of local, regional and national trainings for NGP Stakeholders re: Inoculant Production, Cloned Seedlings Production, Nursery Management is on-going. The university also has Cloned Agojo Seedlings Production under Prof. William Luzano (Expert Propagator) as project-in-charge. As of May 31, 2013 the nursery has produced 70,020 seedlings both exotic and indigenous tree species. The 60,000 seedlings as contained in the MOA



entered by RMTU and the DENR in support with the National Greening Program is successfully accomplished.

Training

- RMTU conducted a seminar-workshop on Productivity Enhancement Measures for Mango on February 16-17, 2013 at Pundakit, San Antonio, Zambales. This is in collaboration with CLSU, BASC, PAC, TCA, and BPSU. RMTU served as the lead agency. It was attended by a total of 28 participants and the output was the protocol for the control of Mango Twig Borer.
- The university conducted five (5) Field Day-Techno For a: on March 1, 2013 at Dirita, Iba – Corn; on March 6, 2013 at Beddeng, San Narciso – Vegetables; on March 8, 2013 at Antipolo, San Antonio – Peanut; on March 11, 2013 at Nagbunga, San Marcelino - Yellow Corn; and March 13, 2013 at San Rafael, Cabangan – Glutinous Corn.
- RMTU conducted training on High value (Basmati and Milagrosa) rice production on June 3, 2013 at Bakasyunan Beach Resort, Iba, Zambales.
- RMTU conducted the project, “Organizational Enterprise Needs and Design Assessment (OE-NADA) for Agrarian Reform Beneficiaries” at Palauig, San Marcelino, San Felipe and Cabangan, Zambales from May 21 to June 5, 2013.
- A seminar-workshop entitled, “Seminar on Change Management,” was conducted at College of Law (COL) Conference Hall, RMTU Iba Campus on June 14, 2013. The workshop was facilitated by the Skillshop under Regent Rainelda C. Zulueta. The workshop was attended by 55 executive officials of the university. The seminar gave pointers to the participants to use the Philippine Development Plan (2011 – 2016) and the Strategic Framework of the Philippine Development Plan (2011 – 2016) for industry and services sector with vision of “Globally Competitive and Innovative Industry and Services Sector Contributing to Inclusive Growth and Employment Generation.” Regent Zulueta likewise discussed the rationale for the creation and maintenance of RMTU which includes the provision of access to quality education for the poor, assurance of equity of access to higher education and serving as an instrument of development in its regional and national context.
- RMTU conducted a training on Table Setting and Skirting last June 25, 2013 at RET Center, Iba, Zambales attended by 35 OSYs & housewives.
- A convocation on International Dimensions of Higher Education was held at the University Gymnasium, RMTU Main Campus on July 22, 2013. Dr. Ricardo A. Wagan, University Consultant for Administration, Networking and International Linkages served as guest lecturer during the four-hour convocation. The speaker reiterated the significance of benchmarking so that RMTU will know the best practices of prestigious universities and colleges in the country and abroad.



- The university conducted training on organic tilapia production on July 25, 2013 at RMTU Botolan Campus with a total of 50 participating farmers.
- RMTU conducted a training on salted eggs production. The training was conducted on August 10, 2013 at Bgy. Dirita, Iba, Zambales with 35 participants.
- A forum on Strategic Performance Management System (SPMS) was held at the College of Law (COL) Conference Hall, RMTU Iba Campus on August 27, 2013. The forum was attended by officials, faculty and non-teaching personnel of the university. This is to heighten the awareness of the RMTU executive officials on the establishment and implementation of the SPMS as required by the Civil Service Commission (CSC). Dr. Ma. Cristina R. Gonzales, Director II, CSC Field Office, served as the resource person in the said forum.
- The university conducted training on Organic Vegetable Production. It was conducted on September 17, 2013 at Sitio Mangahan, Salaza, Palauig, Zambales with 50 participants.
- Training on Papaya Pickles Production was conducted on September 21, 2013 at the Research, Extension and Training Office (RET), RMTU-Botolan Campus with a total of 30 participants.
- A seminar entitled, “Seminar on Institution Building & Process Documentation” was conducted on October 1, 2013 with Dr. Fortunato A. Battad, President Emeritus of CLSU & Chair, PRC Board of Agriculture, as the keynote speaker.
- An Institutional Strategic Planning Workshop was spearheaded at the university which was held at College of Law (COL) Conference Hall, RMTU Iba Campus on October 29, 2013. The workshop was attended by key university officials. The objective of the workshop is to formalize the formulation of RMTU’s Five Year Strategic Development Plan 2014-2018.
- A seminar-workshop entitled, “Balancing Work and Life Seminar: A Professional Development Training Program,” was held at College of Law (COL) Conference Hall, RMTU Iba Campus on November 11-12, 2013. A total of 56 university officials from the three clustered campuses. This seminar is intended for professional development focusing on stress management. Eight main topics were discussed by the training team of the New York English Proficiency Center, which cater to institutional needs such as stress management and the need for gender sensitization. Dr. Virginia Akiate, CHED Regional Director of Region III also graced the said event.
- A seminar entitled, “Developing Leadership Competencies for Successful Change Management,” was conducted at the College of Law (COL) Conference Hall, RMTU Iba Campus on November 20, 2013. It was facilitated by the Skillshop under Regent Rainelda Zulueta. The seminar workshop was attended by around 60 executive officials of the university. The first module of the workshop was about focus on the self, enhancing the leadership



qualities and management skills of the participants. Focus on others is the content of the second module wherein it reviewed the theories on human behavior in organizations with emphasis on Abraham’s Maslow’s Hierarchy of Needs.

- RMTU conducted a training on forest protection last November 27, 2013 at RMTU Botolan Campus with a total of 50 participants.
- RMTU conducted a seminar entitled, “Seminar on Laws and Rules on Government Expenditures (LARGE)” held at the College of Law (COL) Conference Hall on December 2-5, 2013. COA III officials served as resource speakers. A total of 45 RMTU Officials (President, VPs, Directors, Campus Heads, Administrative & Finance Officers) attended the four-day seminar.

Participation to Seminars/ Fora/ Symposia

- A forum entitled, “Education Competitiveness in an ASEAN Integrated Era,” was held at the Shangri-la Hotel, Mandaluyong City on November 19, 2013. Three university officials attended the said forum including Dr. Cornelio C. Garcia, university president; Engr. Jerry S. Cristobal, university director for planning and development; and Felipa M. Rico, chief for international exchange and cooperation. This is organized by the University of the Philippines, PUBLiCUS Asia, Inc., and the Commission on Higher Education (CHED) which aim to discuss the opportunities and challenges in the area of education in the advent of the 2015 ASEAN Economic Integration.
- The university participated in the State Colleges and Universities Faculty Association of Region III (SCUFAR) Sports and Cultural Festival held at the Bulacan State University, City of Malolos, Bulacan on Oct. 21-23, 2013. Themed, “One Region in One Nation Gearing towards Unity and Camaraderie through Sports,” a total of 13 state colleges and universities around the region took part in the annual event. RMTU delegation dubbed as ‘Raging Ramonian’ is composed of 70 employees, a combination of teaching and non-teaching personnel.
- Miss Presy A. Antonio, RMTU Board Secretary, participated in the 2nd International Training Conference of Board Secretaries of State Universities and Colleges in the Philippines held at the CHED Auditorium, Commission on Higher Education, Diliman, Quezon City in November 5, 2013 for the first part and at the International Training Center, Thai Nguyen University, Thai Nguyen City, S.R. of Vietnam on November 6-7, 2013 for the second part. The conference gave the participants an in-depth understanding and appreciation of the impact and the role of the SUC Governing Boards and Secretaries in amalgamation.

Application for PBB 2013

- The university submitted its application for eligibility for the Performance-Based Bonus 2013 to the IATF thru the AO25 Secretariat in compliance with EO No. 80 s. 2012 (*See Appendix C*).

Prepared by:

DANILO V. ROGAYAN JR.

EIC, The Ramonian

JERRY S. CRISTOBAL, MMBM

Director for Planning and Development

Noted:

CORNELIO C. GARCIA, Ph.D.

University President